|                 |                                      |                     | Life Issue - HOUSE BILLS  |                |                                  |
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| Product Line    | Bill                                 | Bill                | Bill Description/Action   | ILHIC Position | Status                           |
| Life/Health/All | "Nickname"                           | Number/Link         |   |                |                                  |
| Life            | Wage<br>Insurance Act                | HB 1014<br>Flowers  | Requires the Department of Employment Security to establish a Wage<br>Insurance Program. Provides that an individual is eligible for wage<br>insurance benefits if the individual is a claimant under the<br>Unemployment Insurance Act at the time the individual obtains<br>reemployment and is not employed by the employer from which the<br>individual was last separated. Provides that benefits shall be paid in an<br>amount sufficient to pay the difference between the wage received by<br>the individual at the time of separation and the wages received by the<br>individual from reemployment. Imposes a 0.4% payroll tax on<br>employees beginning January 1, 2024. Provides that claims for wage<br>insurance benefits may be filed beginning June 1, 2024. Contains<br>provisions concerning the recovery of erroneous payments; hearings;<br>civil penalties; unpaid taxes; rules; and other matters. Creates the<br>Wage Insurance Fund as a special fund in the State treasury. Amends<br>the State Finance Act to include the Wage Insurance Fund. Amends the<br>Freedom of Information Act. Exempts from inspection and copying<br>information that is exempt from disclosure under the Wage Insurance<br>Act. | Monitor        | HOUSE<br>Referred to<br>Rules    |
| Life            | Credit<br>information<br>Prohibition | HB 1059<br>Mayfield | Amends the Use of Credit Information in Personal Insurance Act.<br>Provides that, notwithstanding any other law, an insurer authorized to<br>do business in the State may not use the credit information of an<br>applicant or a policyholder as a factor to determine insurance rates for<br>any private passenger automobile insurance policy that is amended,<br>delivered, issued, or renewed on or after the effective date of the<br>amendatory Act. Directs the Department of Insurance to adopt rules to<br>enforce and administer this requirement.  | Oppose         | HOUSE<br>Re-Referred to<br>Rules |
| Life            | Felony<br>Underwriting               | HB 1068<br>Mayfield | Provides that an insurer or producer authorized to issue policies of<br>insurance in the State may not make a distinction or otherwise<br>discriminate between persons, reject an applicant, cancel a policy, or<br>demand or require a higher rate of premium for reasons based solely   | Oppose         | HOUSE<br>Re-Referred to<br>Rules |

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|         |                               |                    | HB 1068 (HCA 1) <b>(TABLED)</b><br>Replaces everything after the enacting clause. Amends the Illinois<br>Insurance Code. Provides that with respect to life insurance final<br>expense policies, no life company authorized to issue those policies in<br>the State shall refuse to insure, refuse to continue to insure, limit the<br>amount, extent, or kind of coverage available to, or charge an<br>individual a different rate for the same coverage solely on the basis<br>that an insured or applicant has been convicted of a felony. Provides<br>that nothing in the provisions shall be construed to require a life<br>company to issue or otherwise provide coverage for a life insurance<br>policy to a person who is actively incarcerated pursuant to a felony<br>conviction. Defines "final expense policy". | Neutral with<br>Amendment #1   |                                  |
|         |                               |                    | HB 1068 (HFA 0002)(RE-REFERRED TO RULES)Replaces everything after the enacting clause. Amends the IllinoisInsurance Code. Provides that with respect to life insurance finalexpense policies, no life company authorized to issue those policies inthe State shall refuse to insure, refuse to continue to insure, limit theamount, extent, or kind of coverage available to, or charge anindividual a different rate for the same coverage solely on the basisthat an insured or applicant has been convicted of a felony. Providesthat nothing in the provisions shall be construed to require a lifecompany to issue or otherwise provide coverage for a life insurancepolicy to a person who is actively incarcerated pursuant to a felonyconviction. Defines "final expense policy".                                    | Neutral with<br>Amendment #2   |                                  |
| Life    | Family Leave<br>Insurance Act | HB 1102<br>Flowers | Creates the Family Leave Insurance Act. Requires the Department of<br>Employment Security to establish and administer a family leave<br>insurance program. Provides family leave insurance benefits to eligible<br>employees who take unpaid family leave to care for a newborn child, a<br>newly adopted or newly placed foster child, or a family member with a<br>serious health condition. Authorizes family leave of up to 12 weeks<br>during any 24-month period. Authorizes compensation for leave in the<br>amount of 85% of the employee's average weekly wage subject to a<br>maximum of \$881 per week. Contains provisions concerning<br>disqualification from benefits; premium payments; the amount and  | Monitor<br>(opportunity for<br>insurance<br>product NCOIL<br>language) | HOUSE<br>Re-Referred to<br>Rules |

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|         |                                |                            | duration of benefits; the recovery of erroneous payments; hearings;<br>defaulted premium payments; elective coverage; employment<br>protection; coordination of family leave; defined terms; and other<br>matters.<br><u>HB 1102 (HCA 1)(RE-REFERRED TO RULES)</u><br><i>Replaces everything after the enacting clause. Changes the name of</i><br><i>the Act to the Family Leave Insurance Program Act. Provides that a self-</i><br><i>employed individual may elect to be covered under this Act. Provides</i><br><i>that the self-employed individual must file a notice of election in</i><br><i>writing with the Department of Employment Security and contribute to</i><br><i>the State Benefit Fund. Provides that an employer may apply to the</i><br><i>Department for approval of an employer-offered benefit plan that</i><br><i>provides family and medical leave insurance benefits to the employer's</i><br><i>employees. Provides that if spouses who are entitled to leave under this</i><br><i>Act are employed by the same employer, the employer may require</i><br><i>that the spouses not take more than 6 weeks of such leave</i><br><i>concurrently. Makes other changes. Defines terms.</i><br><i>Effective</i><br><i>immediately, except that provisions concerning the State Benefits</i><br><i>Fund take effect June 1, 2024 and provisions concerning the amount</i><br><i>and duration of paid family leave take effect June 1, 2025.</i> | Monitor with<br>Amendment #1 |                                  |
| Life    | Family<br>Medical Leave<br>Act | HB 1530<br>Harper          | Requires the Department of Employment Security to establish and<br>administer a Family and Medical Leave Insurance Program that<br>provides family and medical leave insurance benefits to eligible<br>employees. Sets forth eligibility requirements for benefits under the<br>Act. Contains provisions concerning disqualification from benefits;<br>premium payments; the amount and duration of benefits; the recovery<br>of erroneous payments; hearings; defaulted premium payments;<br>elective coverage; employment protection; coordination of family and<br>medical leave; defined terms; and other matters.  | Monitor                      | HOUSE<br>Re-Referred to<br>Rules |
| Life    | Insurance<br>Motor<br>Vehicles | <u>HB 2203</u><br>Guzzardi | Provides that every insurer or insurance company group selling<br>automobile liability insurance in the State shall demonstrate that its<br>marketing, underwriting, rating, claims handling, fraud investigations,<br>and any algorithm or model used for those business practices do not<br>disparately impact any group of customers based on race, color,<br>national or ethnic origin, religion, sex, sexual orientation, disability,<br>gender identity, or gender expression. Provides that no rate shall be   | Oppose                       | HOUSE<br>Re-Referred to<br>Rules |

ILHIC Life Issue Key Bills

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|         |                          |                                   | approved or remain in effect that is excessive, inadequate, unfairly discriminatory, or otherwise in violation of the provisions. Provides  |                              |                                      |
|         |                          |                                   | that every insurer that desires to change any rate shall file a complete rate application with the Director of Insurance.   |                              |                                      |
| Life    | Cemeteries               | HB 3102<br>Andrade<br>(Cervantes) | Defines "average fair market value", "total return percentage", and<br>"net income". Provides that a trustee may apply to the Comptroller to<br>establish a master trust fund in which deposits are made. Allows a<br>cemetery authority to take distributions from its fund either by<br>distributing ordinary income or total return distribution. Requires an<br>application for the implementation of the total return distribution<br>method to be submitted to the Comptroller at least 120 days before<br>the effective date of the election to receive total return distribution.<br>Allows, where no receiver is available, a circuit court to order a willing<br>local municipality, township, county, or city to take over the cemetery.   | Monitor                      | SENATE<br>Referred to<br>Assignments |
|         |                          |                                   | Repeals a provision regarding the use of care funds.<br><u>HB 3102 (HCA 0001)</u> <b>(TABLED)</b><br><i>Replaces everything after the enacting clause with the provisions of the</i><br><i>introduced bill, and makes the following changes: Provides that it shall</i><br><i>be unlawful for any person to restrain, prohibit, or interfere with the</i><br><i>burial of a decedent whose time of death and religious tenets or beliefs</i><br><i>necessitate burial on a Sunday or legal holiday or prohibit in any</i><br><i>manner, dedications of monuments or headstones, family visitations,</i><br><i>or visitations to veterans' memorials on a Sunday or legal holiday.</i><br><i>Provides that nothing in such provisions shall require any maintenance</i><br><i>staff or burial professionals to be present on the day of such</i><br><i>dedications.</i> Adds an effective date of January 1, 2025. | Monitor with<br>Amendment #1 |                                      |
|         |                          |                                   | HB 3102 (HFA 0002) (ADOPTED)  | Monitor with                 |                                      |
|         |                          |                                   | Adds an effective date of January 1, 2025.  | Amendment #2                 |                                      |
| Life    | Firefighter<br>Maternity | HB 3908<br>Stuart                 | Creates the Firefighter Paid Family Leave Act. Provides that a firefighter shall receive 6 weeks of paid family leave that may be used:   | Monitor                      | HOUSE<br>3 <sup>rd</sup> Reading     |
|         | Leave                    |                                   | (1) for the birth of a child in order to care for the child; (2) to care for a newly adopted child under 18 years of age, a newly placed foster child under 18 years of age, or a newly adopted or placed foster child older than 18 years of age if the child is incapable of self-care because of a mental or physical disability; and (3) to care for a family member with a serious health condition. Provides that the paid family leave   |                              | (PASSED)                             |

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|       |   |                                       | requirements shall be provided to a firefighter regardless of the<br>employer's leave policies and shall be provided to a firefighter who has<br>been employed by the employer for at least one year. Provides that a<br>firefighter may voluntarily waive his or her right to paid family leave.<br>Provides that the Department of Labor may adopt any rules necessary<br>to implement the Act.<br><u>HB 3908 (HFA 0001) (ADOPTED)</u><br><i>Removes a provision allowing the Department of Labor to adopt any<br/>rules necessary to implement the Act.</i>  | Monitor |                                      |
| Life  | Life Insurance<br>– Genetic<br>Prohibitions | HB4142<br>Syed                        | Amends the Genetic Information Privacy Act. Provides that an insurer<br>may not seek information derived from genetic testing for use in<br>connection with a policy of life insurance. Provides that an insurer may<br>consider the results of genetic testing in connection with a policy of life<br>insurance if the individual voluntarily submits the results and the<br>results are favorable to the individual. Amends the Illinois Insurance<br>Code. Provides that an insurer must comply with the provisions of the<br>Genetic Information Privacy Act in connection with the amendment,<br>delivery, issuance, or renewal of a life insurance policy; claims for or<br>denial of coverage under a life insurance policy; or the determination<br>of premiums or rates under a life insurance policy. | Oppose  | HOUSE<br>Referred to<br>Rules        |
| Life  | Burial<br>Transport<br>Ageements            | HB 5627<br>Andrade, Jr.<br>(Porfirio) | Amends the Illinois Funeral or Burial Funds Act. Defines the term<br>"transportation protection agreement". Provides that the Illinois<br>Insurance Code does not apply to any transportation protection<br>agreement sold by any seller. Provides that nothing in the Act shall be<br>deemed to apply to (1) merchandise that is delivered within 30 days of<br>purchase, (2) a transportation protection agreement, or (3) pre-need<br>cemetery sales (currently only pre-need cemetery sales) under the<br>Illinois Pre-Need Cemetery Sales Act. Makes a change to a provision<br>concerning payments under pre-need contracts.  | Monitor | SENATE<br>Referred to<br>Assignments |

|      |                                    |                              | SENATE BILLS  |         |   |
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| Life | Zip-Code<br>Prohibition            | <u>SB 1227</u><br>Preston    | Amends the Illinois Insurance Code. Provides that an insurer<br>authorized to do business in the State may not use an individual's zip<br>code in underwriting or rating insurance coverage, including the<br>determination of premium rates.   | Oppose  | SENATE<br>Re-Referred to<br>Assignments |
| Life | Family<br>Medical Leave<br>Program | <u>SB 1234</u><br>Villivalam | Creates the Family and Medical Leave Insurance Program Act. Requires<br>the Department of Employment Security to establish and administer a<br>Family and Medical Leave Insurance Program that provides family and<br>medical leave insurance benefits to eligible employees. Sets forth<br>eligibility requirements for benefits under the Act. Contains provisions<br>concerning disqualification from benefits; premium payments; the<br>amount and duration of benefits; the recovery of erroneous payments;<br>hearings; defaulted premium payments; elective coverage;<br>employment protection; coordination of family and medical leave;<br>defined terms; and other matters. Amends the State Finance Act.<br>Creates the Family and Medical Leave Insurance Account Fund.<br>Provides phase-in periods for the collection of money and making of<br>claims for benefits under the Act. <i>Effective January 1, 2024</i> .   | Monitor | SENATE<br>Re-Referred to<br>Assignments |
| Life | Financial<br>Transaction<br>Tax    | <u>SB 2351</u><br>Ventura    | Beginning January 1, 2024, imposes a tax on the privilege of engaging<br>in a financial transaction on any of the following exchanges or boards<br>of trade: the Chicago Stock Exchange, the Chicago Mercantile<br>Exchange, the Chicago Board of Trade, or the Chicago Board Options<br>Exchange. Provides that the tax is imposed at a rate of \$1 per<br>transaction for all transactions for which the underlying asset is an<br>agricultural product, a financial instruments contract, or an options<br>contract. Provides that transactions executed via open outcry that are<br>physically filled on the exchange floor are exempt from the tax.<br>Provides that the term "financial transaction" means a transaction<br>involving the purchase or sale of a stock contract, futures contract, swap contract, credit default swap contract, or options contract, but<br>does not include a transaction involving securities held in a retirement<br>account or a transaction involving a mutual fund. <i>Effective January</i> 1,<br>2024. | Oppose  | SENATE<br>Referred to<br>Assignments    |