

| Life Issue - HOUSE BILLS | | | | | |
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| Product Line Life/Health/All | Bill “Nickname” | Bill Number/Link | Bill Description/Action | ILHIC Position | Status |
| Life | Wage Insurance Act | HB 1014 Flowers | Requires the Department of Employment Security to establish a Wage Insurance Program. Provides that an individual is eligible for wage insurance benefits if the individual is a claimant under the Unemployment Insurance Act at the time the individual obtains reemployment and is not employed by the employer from which the individual was last separated. Provides that benefits shall be paid in an amount sufficient to pay the difference between the wage received by the individual at the time of separation and the wages received by the individual from reemployment. Imposes a 0.4% payroll tax on employees beginning January 1, 2024. Provides that claims for wage insurance benefits may be filed beginning June 1, 2024. Contains provisions concerning the recovery of erroneous payments; hearings; civil penalties; unpaid taxes; rules; and other matters. Creates the Wage Insurance Fund as a special fund in the State treasury. Amends the State Finance Act to include the Wage Insurance Fund. Amends the Freedom of Information Act. Exempts from inspection and copying information that is exempt from disclosure under the Wage Insurance Act. | Monitor | HOUSE Referred to Rules |
| Life | Credit information Prohibition | HB 1059 Mayfield | Amends the Use of Credit Information in Personal Insurance Act. Provides that, notwithstanding any other law, an insurer authorized to do business in the State may not use the credit information of an applicant or a policyholder as a factor to determine insurance rates for any private passenger automobile insurance policy that is amended, delivered, issued, or renewed on or after the effective date of the amendatory Act. Directs the Department of Insurance to adopt rules to enforce and administer this requirement. | Oppose | HOUSE Re-Referred to Rules |
| Life | Felony Underwriting | HB 1068 Mayfield | Provides that an insurer or producer authorized to issue policies of insurance in the State may not make a distinction or otherwise discriminate between persons, reject an applicant, cancel a policy, or demand or require a higher rate of premium for reasons based solely | Oppose | HOUSE Re-Referred to Rules |

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| | | | <p>duration of benefits; the recovery of erroneous payments; hearings; defaulted premium payments; elective coverage; employment protection; coordination of family leave; defined terms; and other matters.</p> <p>HB 1102 (HCA 1) (RE-REFERRED TO RULES)</p> <p><i>Replaces everything after the enacting clause. Changes the name of the Act to the Family Leave Insurance Program Act. Provides that a self-employed individual may elect to be covered under this Act. Provides that the self-employed individual must file a notice of election in writing with the Department of Employment Security and contribute to the State Benefit Fund. Provides that an employer may apply to the Department for approval of an employer-offered benefit plan that provides family and medical leave insurance benefits to the employer's employees. Provides that if spouses who are entitled to leave under this Act are employed by the same employer, the employer may require that the spouses not take more than 6 weeks of such leave concurrently. Makes other changes. Defines terms. Effective immediately, except that provisions concerning the State Benefits Fund take effect June 1, 2024 and provisions concerning the amount and duration of paid family leave take effect June 1, 2025.</i></p> | Monitor with Amendment #1 | |
| Life | Family Medical Leave Act | HB 1530 Harper | Requires the Department of Employment Security to establish and administer a Family and Medical Leave Insurance Program that provides family and medical leave insurance benefits to eligible employees. Sets forth eligibility requirements for benefits under the Act. Contains provisions concerning disqualification from benefits; premium payments; the amount and duration of benefits; the recovery of erroneous payments; hearings; defaulted premium payments; elective coverage; employment protection; coordination of family and medical leave; defined terms; and other matters. | Monitor | HOUSE Re-Referred to Rules |
| Life | Insurance Motor Vehicles | HB 2203 Guzzardi | Provides that every insurer or insurance company group selling automobile liability insurance in the State shall demonstrate that its marketing, underwriting, rating, claims handling, fraud investigations, and any algorithm or model used for those business practices do not disparately impact any group of customers based on race, color, national or ethnic origin, religion, sex, sexual orientation, disability, gender identity, or gender expression. Provides that no rate shall be | Oppose | HOUSE Re-Referred to Rules |

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| | | | approved or remain in effect that is excessive, inadequate, unfairly discriminatory, or otherwise in violation of the provisions. Provides that every insurer that desires to change any rate shall file a complete rate application with the Director of Insurance. | | |
| Life | Cemeteries | HB 3102 Andrade (Cervantes) | <p>Defines "average fair market value", "total return percentage", and "net income". Provides that a trustee may apply to the Comptroller to establish a master trust fund in which deposits are made. Allows a cemetery authority to take distributions from its fund either by distributing ordinary income or total return distribution. Requires an application for the implementation of the total return distribution method to be submitted to the Comptroller at least 120 days before the effective date of the election to receive total return distribution. Allows, where no receiver is available, a circuit court to order a willing local municipality, township, county, or city to take over the cemetery. Repeals a provision regarding the use of care funds.</p> <p>HB 3102 (HCA 0001) (TABLED) <i>Replaces everything after the enacting clause with the provisions of the introduced bill, and makes the following changes: Provides that it shall be unlawful for any person to restrain, prohibit, or interfere with the burial of a decedent whose time of death and religious tenets or beliefs necessitate burial on a Sunday or legal holiday or prohibit in any manner, dedications of monuments or headstones, family visitations, or visitations to veterans' memorials on a Sunday or legal holiday. Provides that nothing in such provisions shall require any maintenance staff or burial professionals to be present on the day of such dedications. Adds an effective date of January 1, 2025.</i></p> <p>HB 3102 (HFA 0002) (ADOPTED) <i>Adds an effective date of January 1, 2025.</i></p> | Monitor Monitor with Amendment #1 Monitor with Amendment #2 | SENATE Referred to Assignments |
| Life | Firefighter Maternity Leave | HB 3908 Stuart | Creates the Firefighter Paid Family Leave Act. Provides that a firefighter shall receive 6 weeks of paid family leave that may be used: (1) for the birth of a child in order to care for the child; (2) to care for a newly adopted child under 18 years of age, a newly placed foster child under 18 years of age, or a newly adopted or placed foster child older than 18 years of age if the child is incapable of self-care because of a mental or physical disability; and (3) to care for a family member with a serious health condition. Provides that the paid family leave | Monitor | HOUSE 2 nd Reading |

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| | | | requirements shall be provided to a firefighter regardless of the employer's leave policies and shall be provided to a firefighter who has been employed by the employer for at least one year. Provides that a firefighter may voluntarily waive his or her right to paid family leave. Provides that the Department of Labor may adopt any rules necessary to implement the Act. | | |
| Life | Life Insurance – Genetic Prohibitions | HB4142 Syed | Amends the Genetic Information Privacy Act. Provides that an insurer may not seek information derived from genetic testing for use in connection with a policy of life insurance. Provides that an insurer may consider the results of genetic testing in connection with a policy of life insurance if the individual voluntarily submits the results and the results are favorable to the individual. Amends the Illinois Insurance Code. Provides that an insurer must comply with the provisions of the Genetic Information Privacy Act in connection with the amendment, delivery, issuance, or renewal of a life insurance policy; claims for or denial of coverage under a life insurance policy; or the determination of premiums or rates under a life insurance policy. | Oppose | HOUSE Referred to Rules |
| Life | Burial Transport Ageements | HB 5627 Andrade, Jr. | Amends the Illinois Funeral or Burial Funds Act. Defines the term "transportation protection agreement". Provides that the Illinois Insurance Code does not apply to any transportation protection agreement sold by any seller. Provides that nothing in the Act shall be deemed to apply to (1) merchandise that is delivered within 30 days of purchase, (2) a transportation protection agreement, or (3) pre-need cemetery sales (currently only pre-need cemetery sales) under the Illinois Pre-Need Cemetery Sales Act. Makes a change to a provision concerning payments under pre-need contracts. | Monitor | HOUSE 2 nd Reading |

| SENATE BILLS | | | | | |
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| Life | Zip-Code Prohibition | SB 1227 Preston | Amends the Illinois Insurance Code. Provides that an insurer authorized to do business in the State may not use an individual's zip code in underwriting or rating insurance coverage, including the determination of premium rates. | Oppose | SENATE Re-Referred to Assignments |
| Life | Family Medical Leave Program | SB 1234 Villivalam | Creates the Family and Medical Leave Insurance Program Act. Requires the Department of Employment Security to establish and administer a Family and Medical Leave Insurance Program that provides family and medical leave insurance benefits to eligible employees. Sets forth eligibility requirements for benefits under the Act. Contains provisions concerning disqualification from benefits; premium payments; the amount and duration of benefits; the recovery of erroneous payments; hearings; defaulted premium payments; elective coverage; employment protection; coordination of family and medical leave; defined terms; and other matters. Amends the State Finance Act. Creates the Family and Medical Leave Insurance Account Fund. Provides phase-in periods for the collection of money and making of claims for benefits under the Act. Effective January 1, 2024. | Monitor | SENATE Re-Referred to Assignments |
| Life | Financial Transaction Tax | SB 2351 Ventura | Beginning January 1, 2024, imposes a tax on the privilege of engaging in a financial transaction on any of the following exchanges or boards of trade: the Chicago Stock Exchange, the Chicago Mercantile Exchange, the Chicago Board of Trade, or the Chicago Board Options Exchange. Provides that the tax is imposed at a rate of \$1 per transaction for all transactions for which the underlying asset is an agricultural product, a financial instruments contract, or an options contract. Provides that transactions executed via open outcry that are physically filled on the exchange floor are exempt from the tax. Provides that the term "financial transaction" means a transaction involving the purchase or sale of a stock contract, futures contract, swap contract, credit default swap contract, or options contract, but does not include a transaction involving securities held in a retirement account or a transaction involving a mutual fund. Effective January 1, 2024. | Oppose | SENATE Referred to Assignments |